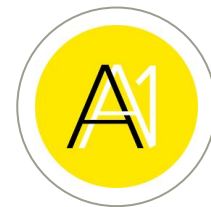


Article 1



France

Article 1 works with young people from working-class backgrounds throughout France, supporting them from high school through higher education and into the professional world. In 2023–2024, Article 1 supported over 151,000 young people—68% from disadvantaged backgrounds—to succeed academically, make informed choices, and develop personally.

Our work within the framework Global Career Readiness Initiative

Article 1 provides combination of academic support, including individual mentoring and collective workshops, alongside workplace skills training in resume writing, interviewing, and financial literacy, for individuals aged 16 to 25. Through its INSPIRE programme, 76% of participants discovered new educational or career paths, helping them set clearer goals. With its JOBREADY programme, 73% of participants reported feeling more optimistic about their professional future. Within Article 1's DEMA1N programme, 95% of mentees passed exams or qualifications, 81% secured internships, and 73% expanded their professional networks.

Organization's related priorities

- By 2025, Article 1 aims to create greater synergy between programs at different educational levels, addressing the current lack of connection and make the model financially and operationally sustainable.
- Article 1, aims to pilot new approaches, including study field-specific programs (e.g. STEM, environment) and digital platforms better aligned with young people's habits.

Priorities for community engagement

- Adapt/consolidate our programs to strengthen our impact at every stage of young people's journey.
- Support companies in building long term engagement for equal opportunities, through inclusive HR & management practices and employee mobilization.
- Interested in exchanging feedback, learning from case study, and networking with other organizations as well as learning about public sector collaboration and how to adapt approaches from other countries into local context.

Partnerships & Alliances

- Partners with 51 public institutions, including 8 Ministries of Education, to promote equal opportunities and shape inclusive education policy.
- Engages 290 high schools and 145 universities to support student success, improve guidance, and foster social mobility.
- Works with 45 NGO partners to coordinate local support and strengthen impact for disadvantaged youth.
- Collaborates with 130 partner companies to create pathways to employment, mobilize volunteers, and provide funding.

For further information, please contact Eléonore Padovani (eleonore.padovani@article-1.eu)

France Landscape

Article 1



Data - Transition from school to work (France) Indicators for youth between 15 - 24 years old

Labor force participation rate (OECD, 2022)	Share of youth not in education, employment or training (ILO, 2022)		Unemployment Youth (ILO, 2023)	
42% total	12.8% male	10.2% female	17.0% male	14.1% female

Current State of Career Readiness

- **“1 Youth, 1 Solution” Plan** is a national strategy providing personalised support and career guidance for young people in France.
- **France’s 2018 Vocational Education Reforms** expanded work-based learning, aligned curricula with industry needs, and modernised vocational high schools to better prepare students for employment.

Challenges and Gaps

- Persistent barriers related to socioeconomic status, ethnicity, and gender limit access to quality career pathways.
- Many students lack personalised support to navigate choices and plan their futures.
- Territorial gaps persist between urban and rural areas and within cities, leaving some regions underserved.

Emerging Trends

- **Blended and Open-Access Learning:** Combining digital and face-to-face activities with freely available online resources to expand reach and engagement.
- **Personalised Support:** Providing tailored guidance and mentoring to meet individual student needs.

Recommendations

- Ensure continued public backing and favourable donation tax policies to sustain non-profit action for disadvantaged youth.
- Support collaborative initiatives that bring together education, industry, and civil society for greater impact.
- Foster diverse learning environments to help reduce inequalities and improve inclusion.

Call to Action

- Promote structural and long-term public policies that address the specific needs of disadvantaged youth.
- Motivate companies to actively engage in fostering inclusive practices and expanding opportunities for all young people.