

Teach For India is building collective leadership with TFIx to reach more marginalized children

Snapshot

Teach For India (TFI) launched TFIx to reach children in regions unserved by TFI and to contextualize teaching fellowships across the country. TFIx continues to grow collective leadership by partnering with social entrepreneurs in education, thereby building leadership capacity at the grassroots level.

Context

TFI runs teaching fellowship programs in eight urban cities across India. Yet, seventy five percent (75%) of children live in rural communities. TFI launched TFIx in 2017 to, one day, enable all children to attain an excellent education. Since its launch, TFIx has run six cohorts with 53 entrepreneurs who have built 25 fellowship programs. To date, 3,837 fellows across 14 states have worked with 223,239 children in areas who are not being reached by TFI.

Choice

TFIx selected entrepreneurs already running education organizations in their regions. TFIx worked with 10-15 local leaders per cohort for a year to enable them to launch and sustain 2-year high-impact teaching fellowships in their diverse geographical and social contexts. Run by a team comprised mostly by TFI alumni, the incubation program has developed from one-year incubation support to a three-stage program for educational entrepreneurs, consisting of three stages:

- **Stage 1. Build** - recruit and select education entrepreneurs across India
- **Stage 2. Launch and sustain** - training, direct support, and leadership development
- **Stage 3. Sustain and Grow** - scaling the respective fellowship model

Collective leadership

TFIx is growing collective leadership through scale and diversity, strategically benefitting from TFI alumni working in TFIx roles. Moreover, selected local entrepreneurs represent their communities and contextualize the fellowship. TFIx's 10-year North Star is to enable 100 Entrepreneurs in the next 10 yrs to launch and sustain high-impact teaching fellowships.



Community impact

TFIx contributes on two levels to strengthening the community. First, by building local leadership capacity through developing local teachers. Second, by creating opportunities for people in the local community after the fellowship as they become more empowered to make decisions and take ownership of themselves and others (lead the community around them).

Further resources

- [TFIx Entrepreneurs' Fellowships](#)
- [TFIx Incubation Program](#)
- [TFIx Story](#)